

TRYSQUAAD / Code of Conduct for Suppliers and Partners

Effective May 31, 2025

DEFINITIONS.

- **TRYSQUAAD:** Refers to the digital platform operated and managed by BRINNEX LLC, which facilitates the management and organization of sports services and other events.

1. INTRODUCTION.

TRYSQUAAD is committed to maintaining the highest standards of integrity and professionalism in all of its operations. This Code of Conduct sets expectations for all of our suppliers and partners with respect to ethics, legal compliance, and responsible practices.

2. SCOPE.

This code applies to all suppliers, contractors, and business partners of TRYSQUAAD, including but not limited to those who provide goods, services, or technology.

3. COMMITMENT TO LEGALITY.

- **Compliance with Laws:** All suppliers and partners must comply with all applicable laws and regulations in the jurisdictions where they operate.
- **Licenses and Permits:** They must maintain all necessary licenses, permits, and approvals to conduct their operations.

4. ETHICS AND BUSINESS CONDUCT.

- **Integrity and Honesty:** They are expected to act with integrity and honesty in all transactions and to avoid any form of corruption, including bribery or fraud.

- **Data Confidentiality and Privacy:** They must take all necessary measures to protect the confidentiality, integrity, and security of any data, whether personal, financial, proprietary, or otherwise sensitive, that they access, process, or store on behalf of TRYSQUAAD. The confidential information must be used solely for authorized business purposes and refrain from disclosing it to unauthorized parties. They must adhere to all relevant data protection and privacy laws, regulations, and industry standards in the jurisdictions where they operate.

5. HUMAN AND LABOUR RIGHTS.

- **Forced Labor and Child Labor:** We prohibit the use of forced or child labor in any form.
- **Safe and Fair Working Conditions:** They are expected to provide a safe and healthy work environment and treat their employees fairly and respectfully.

6. ENVIRONMENT.

- **Sustainable Practices:** They must adhere to practices that minimize negative impact on the environment and promote sustainability.

7. MONITORING AND COMPLIANCE.

- **Audits and Reviews:** TRYSQUAAD reserves the right to audit and review the practices of suppliers and partners to ensure compliance with this code.
- **Non-compliance:** Non-compliance may result in termination of the business relationship and/or legal action if appropriate.

8. REPORTING VIOLATIONS.

- **Reporting Mechanisms:** Mechanisms must be provided for employees and third parties to report violations of this code without fear of retaliation.

9. REVIEW AND UPDATE.

This code will be regularly reviewed and updated as necessary to reflect changes in laws, regulations, and our company expectations.

10.CONTACT.

Any questions or concerns related to this code can be directed to the compliance department of TRYSQUAAD.

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